



City of Southlake Community Services Fair Play and Behavior Policy

Our goal is to provide personal growth in a safe environment. Please assist us in maintaining a safe and enjoyable environment by following the Fair Play and Behavior Policy.

Individuals participating in City of Southlake Programs are expected to:

1. Wear appropriate attire, this includes a shirt and athletic shoes. No sandals, crocs, or shoes with wheels.
2. Refrain from using profane language.
3. Refrain from placing themselves and/or others at risk (i.e. hitting, fighting, biting, kicking, spitting, etc.)
4. Respect one another and one another's belongings.
5. Participate in programs, remain with instructors, refrain from disrupting program activities and follow directions to the best of their ability.

Persons endangering the safety of themselves or others will be removed from the facility or program. Other infractions of rules will be handled as deemed necessary by recreation staff.

Participants who misbehave or break program rules will receive corrective action. The Community Services Department prefers to use the least amount of disciplinary action necessary to correct the problem. Modifications to these rules may be made to accommodate individual needs and particular situations. **We reserve the right to bypass one or more steps in this process if the situation warrants.**

1st Offense: Verbal Warning with corrective action from program staff.

2nd Offense: Warning with corrective action from program staff. Disciplinary write up for parent/guardian to sign.

3rd Offense: Conference with child, Program Director, and parent/guardian.

4th Offense: Conference with Program Director, Programs Coordinator, child and parent/guardian. Suspension from camp for 2 days with **NO REFUND**.

5th Offense: Conference with Program Director, Programs Coordinator, Programs Supervisor, child and parent/guardian. Dismissed from camp with **NO REFUND**.

Parent/Legal Guardian

Date

Program Participant

Date

Integrity • Innovation • Accountability • Commitment to Excellence • Teamwork